

## CODES OF CONDUCT

The purpose of this document is to ensure all Club members, including Athletes, Officials and Volunteers, have a clear understanding of expected behavior and to make it clearly understood that breaches of these codes will result in disciplinary action.

COACHES are required to:

- Abide by Swimming Australia's code of conduct and safe sport framework;
- Adhere to club constitution, by-laws and procedures;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion;
- Support, encourage and involve all athletes regardless of their talent level;
- Never ridicule or yell at athletes for errors or poor performance;
- Always consider the wellbeing and safety of participants before performance and results;
- Encourage and guide participants to value and accept responsibility for their own performance, results and behavior both in and out of the pool;
- Maintain respectful and appropriate relationships with all participants;
- Ensure all activities are appropriate to the age, ability and experience of participants;
- Promote the positive aspects of the sport (e.g. fair play);
- Respect the official's decision and support them to carry out their role;
- Display consistently high standards of good sporting behaviour and appearance;
- Never condone rule violations, unfair or unduly rough play or the use of prohibited substances;
- Never smoke or drink alcohol whilst in an official capacity;
- Never use offensive language or behaviour;
- To act as a role model at all times

SWIMMERS are required to:

- Abide by Swimming Australia's code of conduct and safe sport framework;
- Adhere to club constitution, by-laws and procedures;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion;
- Play by the rules and respect the official's decisions;
- Display good sporting behavior at all times;
- Never use offensive language or behavior towards anyone or engage in sledging or bullying of any person;
- Co-operate with and respect the coach;
- Never behave in a manner that would damage the reputation of the club.



VOLUNTEERS, PARENTS and SPECTATORS are required to:

- Abide by Swimming Australia’s code of conduct and safe sport framework;
- Adhere to and support club constitution, by-laws and procedures;
- Act as good role models and ambassadors for the club at all times;
- Always welcome visitors, spectators, officials etc. to the club;
- Never use offensive language or behaviour;
- Treat everyone with respect regardless of their gender, ability, cultural background or religion;
- Display consistently high standards of good sporting behavior including respecting the official’s decisions;
- Adhere to the smoke-free policies of the club;
- Not to consume alcohol in any place other than where the club’s lease agreement allows;
- Be trustworthy.

I have read and agree to abide by the Codes of Conduct and understand that if I breach any of the Codes, disciplinary action will result.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Parent signature to accompany where the participant is under 18

Parents Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_